

**KATRUWAR ARTS, RATANLAL  
KABRA SCIENCE & B. R. MANTRI  
COMMERCE COLLEGE, MANWATH -  
431 505 DIST. PARBHANI (M.S.)**



**कत्रुवार कला, रतनलाल काबरा विज्ञान  
आणि बी.आर. मंत्री वाणिज्य महाविद्यालय,  
मानवत – 431505 जि. परभणी (महा.)**

BEST COLLEGE AWARD 2010  
Re-Accredited with 'B' grade by NAAC  
ISO 9001:2015

(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

Prin.: (02451) 240535, Office: 240087, Fax: 240535, Resl. 240547 e-mail: [principalkkmc@gmail.com](mailto:principalkkmc@gmail.com)

**Dr. B. S. Munde  
PRINCIPAL**



## **THE PERSPECTIVE PLAN**

**(For the Period from June, 2018 to May, 2024)**

KATRUWAR ARTS, RATANLAL KABRA SCIENCE AND B.R. MANTRI COMMERCE COLLEGE, MANWAT, run by the educational trust 'Pathri Taluka Shikshan Prasarak Mandal, Manwat' is one of the premier institutions of higher education and learning in the SRTM University area with five decades of proud standing.

The Institution is an affiliated, grant-in-aid, co-education Junior and UG College established in the year 1972 with Arts, Commerce and Science Streams. With an objective to spread the light of education and knowledge among the different sections in the rural areas in the vicinity of Manwat, the college was established in the year 1972 with degree level education in Arts, Commerce and Science streams. Since that time, the college has been at the forefront to formulate an academic leadership.

The college, has already completed three rounds of NAAC Accreditation in the year 2004, 2012 and 2018 with 2.65 and 2.28 CGPA cummilating B Grade in these three cycles. We have ISO, Energy abd Green certification.

Apart from receiving Best Examination Centre Award twice; the college was awarded with The Best College Award from the parent university in the year 2010. The College annual magazine 'Manwata' has set a record by winning state and university level prizes for many a time in the nearest past.

The sport department of our college has been adding feathers to our glory in terms of organizing university and national level competitions, participation and medals in national and international level competitions and facilitating our students with an indoor stadium and running track to develop sport culture. The students and faculties have been involved in different research - oriented activities to enhance their research perceptions.

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We also believe in the matter of fact that a college should be well connected with the region it represents. Therefore, we have been striving to formulate a bond of concern with the nearby villages through different NSS activities.



### **Vision**

To encourage students to use available infrastructure and resources to develop the region.

To enable students to adopt the principles of self-reliance through self-employment.

To develop research attitude among the students.

To motivate and prepare students for various competitive examinations.

To change the attitude of rural students.

To find out sources of development and income generation in the region.

### **Mission**

- To impart higher education to the students from the rural areas and from the backward classes, to awake them educationally, socially, intellectually and make them economically self-reliant.
- To equip students with necessary learning skills (including Online Learning) and competencies required to enhance their employability prospects, thus become economically viable and socially relevant.
- To make them physically as well as psychologically strong by creating awareness among them about health, environment and human rights.
- To establish collaborations with community and national NGO'S and Academic Institutes of repute for enriched education system.

### **Goals**

- To generate, disseminate and transmit knowledge.
- To impart Arts, Commerce and Science education (Regular & open Modes) of the highest standards, producing competent, confident and socially responsible citizens.
- To strive to create an adaptable work force, able to solve problems and devote themselves to the nation building.
- To prepare for PG studies, research and further prepare them to successfully meet the challenges of the knowledge-based society.
- To encourage students to opt for-programmes on entrepreneurship and self-employability

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- To provide the stakeholders with necessary impetus to identify and promote their hidden talent, their abilities in sports and cultural activities.
- To create awareness among the stakeholders about health, environment and human rights.
- To eradicate superstitions and promote scientific outlook among the stakeholders and thus actively engage in the community work.

Meticulous planning and effective deployment of strategies are key to the realization of the institutional goals. With an aim to render relentless quality service in the field of knowledge generation and dissemination, the college has prepared an elaborate Perspective Plan for the next six years. The Perspective Plan is prepared with specific growth objectives, which sets out the institutional road map and strategies deployed for realization of the avowed goals.

### **Perspective Plan Goals:**

- To create an enabling academic environment for students, embedded with sincerity, discipline and commitment.
- To mold human resources into responsible citizens of the nation.
- To emerge as a Model College for quality education in the rural area of the State of Maharashtra.
- To establish, globally, the brand image of the College.

### **I. Curricular Planning and Implementation:**

Devising an effective academic monitoring mechanism:

1) Modernization Upgradation of Curriculum planning and Delivery

#### **Models:**

- i. Effective Semester Planning for curriculum enrichment.
- ii. Inviting members of the Board of Studies and Academic Peers in the field for a useful interaction between peers and students on curricular aspects.
- iii. Aim to achieve academic flexibility

2) Promotion and Expansion of Co-Curricular Activities:

- i. Field trips, Subject Faculty based Forums, Wall Papers, Industrial Visits, Role Play, Virtual Labs, etc.

3) Introduction of New Courses:

- i. P. G. Courses M.A.(English) in the Distance/Open- Education Mode, from the YCMOU, Nashik.
- ii. Introduction of B.A., B.Com. in the Distance/Open Education Mode.

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- iii. Value-Added/Skill Enhancement Courses (Depts. of English, Hindi, Marathi, etc.) - The target- 15 Certificate Courses.

## II. Teaching-Learning-Evaluation:

- Upgradation from conventional Classrooms to the ICT-based classrooms and subsequently into smart classrooms.
- Providing E-learning resources through SWAYAM, NPTEL, etc.
- Developing Learner-centric Teaching Methods/ procuring latest pedagogical tools.
- Introduction of Digital Language Laboratory for promoting communication skills.
- Establishing collaborations with prestigious academic institutions like IITs, Research Institutes, NGOs, and Industry.

## III. Feedback Mechanism:

- To obtain feedback on yearly basis from various stakeholders like Students, Teachers, Alumni and employers
- To analyze the feedback and to take due action on it.
- To publish the feedback report and action taken report on the College website

## IV. Infrastructure Development:

- Increase in the number of ICT Classrooms to Five (05).
- Development and maintenance of IT Infrastructure.
- Expansion and Upgradation of Science Laboratories.
- Wi-Fi enabled campus.
- Upgradation of Learning Management System (LMS), Office and Library automation (OPAC; Bar-coding; N-list)
- Providing Packaged Drinking Water to students and hygiene sanitation.
- Developing safe environment: Bringing the whole campus under CCTV Surveillance.
- Wire-fencing to the two stretches of the Garden (Medicinal as well as general garden) and developing Miyawaki Oxygen Park.
- Developing separate Reading Rooms for Boys as well as girls.
- Improving Gents toilets and building an extra Toilet for Girls/women and installation of Sanitary Napkin Vending and Destruction Machines.
- Upgradation of Gymnasium and Sport facilities.
- More focus on GREEN initiatives after Green Audit.
  - Promoting Eco-friendly atmosphere on campus.
  - Making the Campus plastic free.
  - Procurement of Alternate Energy Resources: Solar Energy.
  - Rooftop Rain water harvesting.
  - Water recycling and conservation.

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- f) Waste Management (Solid and Liquid)
- g) Tree Plantation

13. Upgrading the facilities in the College Canteen.

14. Upgradation of Parking Areas.



## **V. Student Affairs.**

Efficient Student Affairs:

1. Student Development Cell
2. Mentor Mentee Scheme
3. Student Counselling Cell
4. Student Grievance Redressal Cell
5. Internal Complaints Committee (ICC)
6. Women Empowerment Cell
7. Anti-Ragging Committee
8. Equal Opportunity Cell
9. Career Guidance and Placement Cell
10. To initiate 'Earn and Learn Scheme for students.

## **VI. Research, Extension, Linkages and Collaborations:**

### **1. Research:**

- i. To encourage faculty to undertake research projects-the target is minimum 08 projects.
- ii. Encourage Faculty for Ph.D.- the target 95% of the faculty.
- iii. Organize District / university level Research Festivals to attract best minds from the students and the teachers as well- the target - 02.

### **2. Extension Activities:**

- a) Strengthen further the NSS Units, on and off the campus.
- b) Develop further two Best Practices of the College
  - i. Herbs for Healthy Life
  - ii. Bhanamati and Jadutona Nivaran Kendra



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### 3. Linkages and Collaborations:

- Collaborating with Academic Institutions- The Target -15 MOUs
- Collaborating with NGOs-The Target 03- MOUs
- Collaborating with Industries-The Target 02-MOUs
- Collaborating with Skill Development Agencies -The Target 03- MOUS
- Collaborating with Business Firms for training/Projects/Internships - The Target-20 MOUS

### VII. Faculty Development Programmes:

#### 1. Teaching Faculty:

- Deputation of Teachers for syllabus-based workshops.
- Deputation of teachers for Orientation / Refresher / FDP for Skill Enhancement.
- Deputation of teachers for Conferences/Seminars/Symposia, etc.

#### 2. Non-Teaching Faculty:

- Conducting Computer-literacy Training Sessions for the technical and support staff.
- Conducting Training Sessions for the office staff for handling new / software upgradation of skills.

### VIII. Alumni Association:

- Formal Registration of the Alumni Association.
- Mobilization of funds form the Alumni of the College.

The Perspective Plan, for the period of six years commencing from the academic year 2018-19 to 2023-24, has been prepared, taking into consideration the inputs from all the stakeholders and their expectations. Management policies and goals and objectives of the College helped to develop a base for the formulation of the Perspective Plan. The IQAC has played a significant role in the designing of the Perspective Plan.

  
**Dr. Bhaskar S. Munde**  
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MANWATH, Dist. PARBHANI