KATRUWAR ARTS, RATANLAL KABRA SCIENCE & B. R. MANTRI COMMERCE COLLEGE, MANWATH -431 505 DIST. PARBHANI (M.S.)



कत्रुवार कला, रतनलाल काबरा विज्ञान आणि बी.आर. मंत्री वाणिज्य महाविद्यालय, मानवत — 431505 जि. परभणी (महा.)

BEST COLLEGE AWARD 2010 Re-Accredited with 'B' grade by NAAC ISO 9001:2015

(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

舍 Prin.: (02451) 240535, Office: 240087, Fax: 240535, Resi. 240547 e-mail: principalkkmcm@gmail.com

Dr. B. S. Munde PRINCIPAL

## OFFICE ORDER

As a measure of initiating quality indicators in the system, the Management has decided to constitute the following mentioned functional committees to strengthen on-campus curricular, co- curricular and extra-curricular activities for an all-round development of the students. The committee Co-ordinators are hereby instructed to go through the indicators given about the nature of work and the responsibilities so developed and assigned to the particular committees and act accordingly. And it is further instructed that the committees have to strive continuously for the quality sustenance and quality enhancement mechanisms to transform our students into competent global citizens.

## Grievance Redressal Cell

Sr.No.	Name	Designation	Mobile No. 9422744601 9403813444 9405391616	
01	Dr. Sharda B. Raut	Co-ordinator		
02	Dr. Sunita J. Kukade	Member		
03	Dr. Sarika G. Sawant	Member		

## Nature of Work and Responsibilities:

- 1. To create a platform where the students can freely report their problems and seek timely redressal on academic and non-academic issues.
- 2. To ensure effective and timely solution to the problems faced by the students.
- 3. To offer suggestions to the higher authorities on the different ways and measures of minimizing and preventing such grievances.
- 4. To prepare an exhaustive report of the work done at the end of the Academic Year and submit the same to the IQAC.

## Pathri Taluka Shikshan Prasarak Mandal, Mawat KATRUWAR ARTS,RATANLAL KABRA SCIENCE AND B.R.MANTRI

COMMERCE COLLEGE, MANWAT Pin-431 5505, Dist. Parbhani (M.S.) India.

## Student Grievance Redressal Cell

Annual Report for Academic Year 2022-23

Katruwar Arts, Ratanlal Kabra Science And B.R. Mantri Commerce College, Manwat as developed a robust mechanism for the student grievances. There are separate committees for dealing with the grievances for male and female students. ICC deals with the grievances related to sexual abuse, while Student Grievance Redressal C'ell deals with general grievances of the students. The Cell, under the leadership of Dr. Bhaskar S. Munde has been working hard for years to resolve the student grievances.

Mostly the individual grievances of the students are related with the minor complaints about the administration/library which are resolved at the Principal level. Some of the grievances are forwarded by the Principal to the Cell and then the Cell arranges a meeting and the grievance is discussed in the meeting and resolved with the help of administration. During the academic year 2022-23. The Cell received a few complaints from the students which are as follows:

 On 07.09.2022, the B.Com. II year students wrote an application collectively to the Principal to replace the fans in classroom number 20 and 21.

The matter was discussed in the meeting and it was resolved to forward the matter to the Management through the CDC. The Management has provided new fans after a month.

- On 08.09.2022, the students complained about the cleanliness in the campus. The Cell arranged a meeting with the Principal and it was resolved to conduct the cleanliness drive with the help of the NSS unit, immediately.
- 3. On 14.08.2022, the Cell received a complaint about not cleaning the taps of drinking water. As the College provides pure and packaged drinking water, the taps have to be replaced. The administration replaced the taps of water with new ones within a week.
- 4. On 08.03.2023 some of the students complained about cleanliness in the halls and men toilet. The issue was brought to the notice of the administration and the class four staff was asked to clean the halls regularly. As the scavenger was on leave for a couple of days, she could not clean the toilet on the designated days. The cleanliness was resumed as soon as she returned to the work.

Few general complaints about the fighting in between the students, etc. were also received and resolved immediately by the Student Grievance Redressal Cell.

Dr. Durgesh Ravande

Co-ordinator, IQAC

R. Kabra S

Dr. Bhaskar S. Munde

Co-ordinator, Student Gpienance Cell, KKMCM

Kawuwar Arts R. Kabra Science. & B. R. Mantri Commerce Colleg-MANWATH, Dist, PARRHAN

## Pathri Taluka Shikshan Prasarak Mandal, Mawat KATRUWAR ARTS,RATANLAL KABRA SCIENCE AND B.R.MANTRI COMMERCE COLLEGE, MANWAT

Pin-431 5505, Dist. Parbhani (M.S.) India.

## Student Grievance Redressal Cell

Annual Report for Academic Year 2021-22

Student Grievance Redressal Cell is a statutory committee, working under the guidance of the Principal, deals with the grievances for the students. The Cell always works hard to satisfy the students' grievances related to administration, academies, curricular and co-curricular aspects and the facilities bein, provided to the students. The individual and general grievances of the students are resolved at the Principal level. Some of the grievances are forwarded by the Principal to the Cell, which are then are either resolved with the help of administration or forwarded to the Management through CDC. During the academic year 2021-22, the Cell received few complaints from the students which are as follows:

1. On 02.07.2021, the B.Com. 1 year students wrote an application about the inadequacy of textbooks.

The matter was discussed the meeting with the administration and arrangements were made to purchase the more textbooks for Commerce students.

2. On 14.08.2021, the students put a demand for the spacious reading room.

It was discussed that the present reading room is inadequate and the proposal for a spacious reading room was forwarded to the Management through the CDC

3. On 07.07.2021 some of the students interested in sports requested for providing more sports facilities.

The Cell discussed the issue with the Principal and the Management and the Management gave permission to provide more facilities by strengthening the Gym.

 On 08.08.2021 some of the students wished to have more facilities for cultural activities and an additional cultural hall.

The Grievance Cell requested the administration to provide more musical instruments and facilities to the cultural department, and if possible, allot a separate hall for cultural activities.

Few general complaints about the cleanliness of the campus, fighting among the students. etc., were also received and resolved immediately by the Student Grievance Redressal Cell.

Dr. Durgesh Ravande Co-ordinator, IQAC

R. Kabr

K.K.M.C.M

Dr. Bhaskar S. Munde

Co-ordinator, Student Grievance Cell, KKMCM

Kawuwar Arts R. Kabra Science & B. R. Mantri Commerce College MANWATH, Dist, PARBHAMI

## Pathri Taluka Shikshan Prasarak Mandal, Mawat KATRUWAR ARTS,RATANLAL KABRA SCIENCE AND B.R.MANTRI COMMERCE COLLEGE, MANWAT

Pin-431 5505, Dist. Parbhani (M.S.) India.

## Student Grievance Redressal Cell

Annual Report for Academic Year 2022-21

The whole world witnessed the emergence of deadly pandemic. Covid-19 and the subsequent lockdown. The teaching-learning activity was hampered badly during 2020-21. The College was also shut down due to the lockdown. Therefore, the Grievance Redressal Cell didn't receive any major complaint from the students. In the beginning, in the lockdown period, the students were worried about the teaching-learning activity. But the faculty of the College adapted online mode of teaching and completed the syllabi by using You tube Channel. Google Meet,Zoom, etc. The students communicated with the teachers through WhatsApp groups and all the queries of the students were resolved amicably. The staff received calls on the possibility of conducting teaching-learning activity and were quite apprehensive about it.

Dr. Durgesh Ravande Co-ordinator, IQAC

R. Kabra

Dr. Bhaskar S. Munde

Co-ordinator, Student Grievance Cell, KKMCM

Kaltuwar Arts R. Kabra Science & B. R. Mantri Commerce College MANWATH, Dist PARRHANI

## Translation from the Proceeding Book of Student Grievance Redressal Cell



Pathri Taluka Shikshan Prasarak Mandal, Mawat
KATRUWAR ARTS,RATANLAL KABRA SCIENCE AND B.R.MANTRI
COMMERCE COLLEGE, MANWAT
Pin-431 5505, Dist. Parbhani (M.S.) India.
Student Grievance Redressal Cell

Annual Report for Academic Year 2019-20

The College has two very important statutory committees to solve the student grievances: Student Grievance Redressal Cell and ICC. Student Grievance Redressal Cell is responsible for the general grievances while the ICC deals with the grievances related to sexual abuse/harassments. The Cell, under the leadership of Dr. Bhaskar S. Munde, works hard to satisfy the students grievances related to administration, academics, curricular and co-curricular aspects and the facilities being provided to the students. The individual and general grievances of the students are resolved at the Principal level. Some of the grievances are forwarded by the Principal to the Cell, which are then are either resolved with the help of administration or forwarded to the Management through CDC. During the academic year 2019-20, the Cell received few complaints from the students which are as follows:

- 1. On 02.08.2019, ten students conveyed to the Principal that they didn't receive GOI scholarship. The issue was discussed in the meeting of the Cell and it was found that the College has completed the procedure for the scholarship, but due to some technical reasons, Social Welfare office couldn't process it in time. It was decided to take regular follow-up of the matter.
- 2. On 20.09.2019, the students requested the Principal to take some measure to remove the rain water logged in the campus. It is observed that a lot of water was logged in the campus and to drain the water, channel need to be dug in the campus. The issue was forwarded to the Management through The Principal and the Management solved the problem immediately.

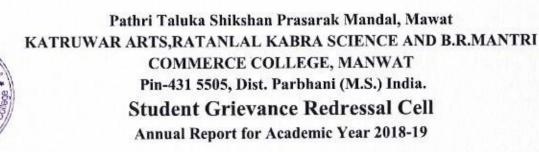
Few general complaints about the drinking water, quarrel between the students, etc., were also received and resolved immediately by the Student Grievance Redressal Cell

Dr. Durgesh Ravande Co-ordinator, IQAC Dr. Bhaskar S. Munde

Co-ordinator, Student Grievance Cell, KKMCM

Kahruwar Arts R. Kabra Science & B. R. Mantri Commerce Colle-MANWATH Dist PART

## Translation from the Proceeding Book of Student Grievance Redressal Cell



Student Grievance Redressal Cell, a statutory committee, working under the guidance of the Principal, deals with the grievances for the students. The Cell is striving hard under the leadership of Dr. Bhaskar S. Munde to satisfy the students grievances related to administration, academics, curricular and co-curricular aspects and the facilities being provided to the students. The individual and general grievances of the students are resolved at the Principal level. Some of the grievances are forwarded by the Principal to the Cell, which are then are either resolved with the help of administration or forwarded to the Management through CDC. During the academic year 2018-19, the Cell received few complaints from the students which are as follows:

- 1. On 13.08.2018, the girl students wrote an application to the Principal about cleanliness of the women toilet. Actually the scavenger women used to clean the toilets on regular basis. When she was approached, she told that due to some problems in the pipeline, water could not be available a couple of days in the women toilet. Immediately after that the plumber was called and the leakages in pipeline were repaired so that the cleaning was resumed.
- 2. On 18.09,2018, the students put a demand to increase chairs in the girls reading room for the spacious reading room. The coordinator of the Cell discussed the matter with the Principal and the number of chairs in the girls reading room were increased.
- 3. On 22.09.2018 some of the students came up with a complaint that they were not cooperated by the office staff. The Cell discussed the issue with the Principal and he assured that he will talk with the office staff on the issue.

Few general complaints about the drinking water, quarrel between the students, etc., were also received and resolved immediately by the Student Grievance Redressal Cell.

Dr. Durgesh Ravande

Co-ordinator, IQAC

Dr. Bhaskar S. Munde

Co-ordinator, Student Grievance Cell, KKMCM

Kamuwar Arts R. Kabra Science & B. R. Mantri Commerce Colleg-MANWATH, Dist. PARRHAM

## PATHRI TALUKA SHIKSHAN PRASARAK MANDAL'S

KATRUWAR ARTS, RATANLAL KABRA SCIENCE & B. R. MANTRI COMMERCE COLLEGE, MANWATH-431 505 DIST. PARBHANI (M.S.)



कत्रुवार कला, रतनलाल काबरा विज्ञान आणि बी.आर. मंत्री वाणिज्य महाविद्यालय, मानवत — 431505 जि. परभणी (महा.)

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Dr. B. S. Munde PRINCIPAL

KKMCM/ IQAC/2021-22/

Date: 14.07.2021

## OFFICE ORDER

The following mentioned ICC has been constituted in accordance with the 'The Sexual Harassment of Women at Working Place (Prevention/ Prohibition and Redressal) Act, 2013' and 'The University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015.

The term of office of the member of ICC shall be a period of three years.

## Internal Complaints Committee (ICC) for Women

Sr.No.	Name	Designation		
01	Dr. S . J. Kukde	Presiding Officer		
02	Dr. P.S. Landge	Member		
03	Dr. K.R. Borude	Member		
04	Dr. P.A. Chalikwar	Member		
05	Dr. P.B. Girase	rase Member		
06	Dr. S. G.Sawant Member			
07	Dr. Ganesh Marewad	Member (Invitee)		

KATRUWAR ARTS, RATANLAL KABRA SCIENCE & B. R. MANTRI COMMERCE COLLEGE, MANWATH-431 505 DIST. PARBHANI (M.S.)



कत्रुवार कला, रतनलाल काबरा विज्ञान आणि बी.आर. मंत्री वाणिज्य महाविद्यालय, मानवत — 431505 जि. परभणी (महा.)

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Dr. B. S. Munde PRINCIPAL

## Nature of Work and Responsibilities:

- 1. To Take such measures as may be necessary for creation of awareness on sexual harassment and the rights of the women.
- 2. To organize workshops to promote gender sensitive safe spaces and remove underlying factors that contribute towards a hostile work environment against women.
- To conduct capacity builting and skill building programmes for the women staff and the students.
- 4. To provide assistance if an employee or a student chooses to file a complaint with the police.
- 5. To provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence.
- 6. To protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during pendency of the complaint, or also provide for the transfer of the offender.
- 7. To ensure that victims or the witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment.
- 8. To ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student engaged in protected activity.

Dr. Durgesh Ravande Co-ordinator, IQAC Dr. Bhaskar S. Munde Principal and Charman IQAC

> & B. R. Mantri Commerce College MANWATH, Dist, PARBHANI

## पाथरी तालुका शिक्षण प्रसारक मंडळ, मानवत कत्रुवार कला, रतनलाल काबरा विज्ञान आणि बी.आर.मंत्री वाणिज्य महाविद्यालय, मानवत अंतर्गत महिला तक्रार निवारण समिति वार्षिक अहवाल 2022-23

महाविद्यालयात माननीय प्राचार्याच्या आदेशान्वये ICC (अंतर्गत तक्रार निवारण सिमती) चे गठन करण्यात आले आहे. सदरील सिमतीचा उद्देश आहे की महाविद्यालयातील महिला कर्मचारी आणि विद्यार्थीनी यांच्या साठी योग्य अनुकूल आणि स्वस्थ वातावरण ठेवणे आणि महिलांचे कोणत्या ही प्रकार चे शारीरिक आणि मानसिक शोषण होणार नाहीं या बाबतीत दक्ष रहाणे हे होय. तसेच ही सिमती महाविद्यालयातील अंतर्गत गुणवत्ता हमी कक्ष (ICC) च्या आधीन राहूण विविध कार्यक्रमाचे आयोजन करते. महाविद्यालयात शिक्षण घेण्यासाठी येणार्या विद्यार्थीनी आणि महिला कर्मचारी यांच्या साठी अनुकूल आणि सुरक्षिततेच्या दृष्टी ने योग्य असते. परंतु काही वेळा मुलींच्या अनावधानाने किंवा मुलांच्या काही विकृतिमुळे, परस्पर गैरसमजुतीमुळे तकारी येतात. त्या तक्रारी, तोंडी असो की लेखी, दूर करण्याचा प्रयत्न महाविद्यालयीन स्तरावर केला जातो. दि. 19/10/2022 रोजी महाविद्यालयातील तीन विद्यार्थीनींनी सिमतीकडे तक्रारी अर्ज केला. त्यांचे म्हणणे होते की त्यांच्या वर्ग मित्रांनी एन.एस.एस. च्या कार्यक्रमाचे स्वच्छता अभियानात काम करत असलेले आणि ऐतिहासिक स्थळाच्या सहलीचे फोटोज वायरल केले त्यामुळे इतरामध्ये चर्चा होऊन मानसिक त्रास होऊन अभ्यासावर परिणाम होतो. त्यासाठी त्यांच्या मोबाईल फोन मधून त्या फोटोज Delete करावे व त्या इतरत्र जाऊ नये. संबंधित मुलांना सिमतीसमोर बोलावृत ताकीद देण्यात आली. त्यांनी आपल्या फोनमधून संबंधित फोटोज डिलिट केले व कोणालाही पाठवणार नाही असे स्पष्ट केले.

दि. 12/1/2023 एक तक्रार महाविदयालयातील मुलीच्या व्हीडीओ बद्दल आली, ती अशी की 12वी वाणिज्य शाखेच्या दोन मुलींनी नशा बंदी संबंधी व्हीडीओ पाहून दारु पीणे व सिगरेट ओढणे अशी कृती करणारी चलचित्र तैयार केली. विडिओ बनवताना तीने गणवेश घातला होता व तिच्याकडून तो विडिओ चुकीने वायरल झाला. त्यामुळे गावातील लोकांमध्ये चर्चा होऊ लागली की गावातील महाविद्यालयीन मुली दारु पिऊ लागल्या आणि सिगारेट ओढू लागल्या. चर्चा ऐकून संबंधित मुली ताणतणाव मध्ये वावरत होत्या. त्यांच्या पालकांना वाईट वाटत होतं. जेव्हा ही बाब कालेज मध्ये उघडकीस आली तेव्हा संबंधित मुलींना बोलावून विचारपूस करण्यात आली असता कळाले की इंस्टाग्राम वरचे दारुबंदीवर प्रसारित कार्यक्रम पाहून सादृश्य साहित्य घेऊन नकल करून विद्यार्थिनीने चलचित्र बनविला. ते दुसऱ्या मोबाईलवर टाकताना 'private friend list' मध्ये गेल्यावर अन्य मुलांना दिसला. तेंव्हा सदर विद्यार्थिनींना ICC समितिसमोर बोलावून त्यांचे समुपदेशन करण्यात आले. त्यांनी माफी मागितली व पुन्हा असे काही करणार नाही असे लेखी लिहून दिले. त्यानंतर त्यांना तासिका करण्यची परवानगी देण्यात आली. या नंतर महाविद्यालयात संचार साधणे कशा प्रकारे हाताळावीत यावर महाविद्यालयात

व्याख्यान आयोजित करण्यात आले.

दि. ९/२/२०२३ रोजी एक तक्रार होती की बी.ए. प्रथम वर्षात शिकणारा विद्यार्थी तिच्या वर्ग मैत्रिणीला पाहून चिडविणे, हसणे, शिट्टी वाजविणे आणि तिच्या शारीरीक्तेवर टीका करणे 'शाळेतल्या मुलींचे कालेज मध्ये काय काम' वगैरे म्हणत चिडवीत होता. सदरील विद्यार्थिनीने तक्रार दिल्यावर आरोपी विदयार्थी, त्याचे मित्र व आणि मोठ्या भावाला अंतर्गत तक्रार निवारण समिती समोर बोलावून समज दिली. त्या मुलाने माफी मागितली व त्या मुलीस सांगितले पुढे तसं करणार नाही. अर्जदार विद्यार्थिनीचे समाधान झाले. पुढे कोणताही वाद नाही. मुलींचे वौशरूम संबंधी व वर्ग खोल्या स्वच्छतेसंबंधी काही प्रश्न होते तेही प्रशासनच्या सहकार्याने सोडविण्यात आले.

तिरंगा रैलीचे दि .११/०८/२०२२ रोजी आयोजन करण्यात्त आले होते. ज्यात महाविद्यालयातील बहुसंख्य विद्यार्थ्यांनी सहभाग घेतला होता. रैलीचा समारोप नगर परिषद मानवत येथे झाला.

दि. १७ /०८ /२०२२ रोजी महिलांचे आरोग्य या विषयांतर्गत किशोरवयीन मुलींसाठी मेळाव्याचे आयोजन करण्यात आले होते. ज्यास डॉ शरयू खेकाळे, डॉ तोडकरी डॉ इक्कर यांनी संबोधीत केले.

## A Translation of the ICC Report 2022-23



## Pathri Taluka Shikshan Prasarak Mandal, Mawat KATRUWAR ARTS,RATANLAL KABRA SCIENCE AND B.R.MANTRI COMMERCE COLLEGE, MANWAT Bin 431 5505 Diet Parbhani (M.S.) India

Pin-431 5505, Dist. Parbhani (M.S.) India.

INTERNAL COMPLAINTS COMMITTEE (ICC) FOR WOMEN
Committee Report for Academic Year 2022-23

Internal Complaints Committee (ICC), a statutory committee) has been actively engaged in resolving the women grievances over the years. The objective of the Committee is to maintain a conducive and healthy environment for the female employees and students of the college and that women should not be subjected to any kind of physical or mental abuse or sexual harassment. It also organises various programmes under the guidance of the Principal and Internal Quality Assurance Cell (IQAC) for the empowerment of women. The environment of the college is always safe for the female employees and students. The women are encouraged to bring any such complaints to the administration in written or oral form. Efforts are made by The Principal and the ICC to resolve those complaints at the college level. During the academic year 2022-23 some such complaints were received and resolved by the ICC. Few of them are mentioned below.

On 19/10/2022 three girl students of the College lodged a complaint to the ICC, that their classmate. (when they were working in cleanliness campaign NSS), took some photographs of the them and made them viral in the social media, which caused mental trauma. The boys were called in front of the ICC and the whole matter was discussed in detail. The boys apologised in written and deleted the controversial photos from their mobile.

On 12/1/2023, an incident took place. Two girls from the commerce stream of the College prepared a movie showing the actions of drinking alcohol and smoking cigarettes, which went viral on Instagram. There was a discussion among the village people that the College girls of village have started drinking alcohol and smoking cigarettes. Hearing the discussion, the concerned girls were in a state of tension. Their parents felt bad. As soon as this incident came to light in the College, the girls concerned were called upon. The girl students explained that they made a movie by imitating it with similar literature and without any wrong intention, just as fun. The video, according to them, went viral by some mistake. They apologized for the mistake done in written form and promised that they would not do anything like this again. After that that the girls were permitted to attend the classes. Later on, the College, purposefully, through Student Counselling Cell, organized programmes on how to handle communication tools.

On 9/2/2023 a complaint was made that a girl student studying BA first year would tease his classmate, laugh at her, make fun of her and comment on her that she looked like a school giri, etc. The female student lodged a complaint, which was handed over to ICC by the Principal. The ICC called upon the accused student, his friend and elder brother and discussed the matter elaborately. The accused apologized and said that he would not do it again. Applicant girl student was assured that he would not do any wrong with her further and when she was convinced the matter was resolved.

Some grievances regarding washroom and classroom cleanliness were immediately resolved with the cooperation of the administration.

As the College is situated in the rural area, the ICC felt the need to educate the girls, it has conducted awareness programmes on gender sensitization, under Azadi ka Amrut Mahotsav. Tiranga Rally on 11/08/2022

On 17/08/2022, a gathering was organized for adolescent girls under the theme of women's health. Which was addressed by Dr. Sharyu Khekale, Dr. Todkari, Dr. Ikkar.

## पाथरी तालुका शिक्षण प्रसारक मंडळ , मानवत कत्रुवार कला , रतनलाल काबरा विज्ञान आणि बी.आर.मंत्री वाणिज्य महाविद्यालय , मानवत अंतर्गत महिला तक्रार निवारण समिति अहवाल शैक्षणिक वर्ष 2021-22

कत्रुवार कला, रतनलाल काबरा विज्ञान आणि बी.आर.मंत्री वाणिज्य महाविद्यालय, मानवत माननीय प्राचार्याच्या आदेशान्वये ICC समिती गठित करण्यात आली. ही समिती IQAC च्या मार्गदर्शनानुसार महिला सचलीकरण करण्यासाठी विविध कार्यक्रमाचे आयोजन करते. तसेच महाविद्यालयात सुरक्षिततेच्या दृष्टीने विशेष करून महिला विद्यार्थी व कर्मचारी यांच्यासाठी प्रयत्न करते. शासनाच्या परिपत्रकानुसार सूचनांचे पालन करते उदा. तक्रार पेटी ठेवणे, निर्भीड व स्वस्थ वातावरण ठेवण्यासाठी प्रयत्न करणे इत्यादी.

कॉलेजमध्ये विद्याथ्यांपैकी अधीं संख्या मुलींची आहे. मानवत शहराव्यतिरिक्त आजूबाजूच्या छोट्या गावातून मुली शिक्षणासाठी महाविद्यालयात येत असतात. सिमिति मार्फत नेहमी प्रयत्न केले जातात की त्या मुलींना इतर कुप्रवृत्तीचा काही त्रास होऊ नये. व मुलींना प्रोत्साहन देण्यात येते की त्यांनी गावाच्या बाहेर पडल्यापासून घरी येईपर्यंत कोणल्याही त्रासाला बळी पडू नये. काही त्रास होत असेल तर सांगावे किंवा लेखी अर्ज द्यावा. असे आढळून आले की मानवत शेजारी गावी राहत असलेल्या मुलींना त्रास होतो. येता जाता पाच सहा दिवसापासून काही बाहेरची मुली सोबत चालण्याचा प्रयत्न करतात. मुलीकडे पाहतात, शेरे ओढतात, मोबाईल नंबर विचारतात, अशा प्रकारची तकार मुलीनी केल्यानंतर प्राचार्यांच्या मार्फत पोलिसांना कळविण्यात आले. चिडीमार पथक, फौजदार साहेबांनी स्वतः लक्ष घालून त्या मुलीन्शी संवाद साधले. विचारपूस केली सतत पाठलाग करून प्रश्न सोडविण्यात आले.

तसेच ऑनलाईन शिक्षणासाठी व्हाट्सअप ग्रुप करण्यात आले त्यामुळे काही बाहेरच्या मुलानी आणि इतर वर्गातल्या मुलांनी काही मुलींचा मोचाईल नंबर घेऊन अनावश्यकरीत्या बोलण्याचा प्रयत्न केला. त्यामुळे विवार्थिनीना मानसिक त्रास झाला. अशा मुलींनी संबंधित मुलांची फोन नंबर अंतर्गत तक्रार निवारण समितिकडे दिली. ज्याच्याकडून त्यांना फोनवर विनाकारण व जबरदस्तीने बोलण्यात आले. तेव्हा समितीच्या सदस्यानी अशा मुलांची फोनवरून बोलून चौकशी केली. त्यात काही मुले दोषी आढळली. त्यांना जाब विचारुन गुन्ह्याची जाणीव करून दिली. त्या मुलांनी माफी मागितली पुन्हा तसे करणार नाही असे सांगितले. पुन्हा फोन नंबर घेऊ नये एवढेच मुलींचे म्हणणे होते. त्यांचे समाधान झाले व त्यांना न्याय

देऊन आश्वस्त करण्यात आले.

महाविद्यालयातील विद्यार्थ्यांना सूचना देण्यात आली तसेच ग्रुप अडिमनने काळजी घेतली. विद्यार्थ्यांना अशा बाबी नियम विरुद्ध आहे व त्यामुळे कोणत्या प्रकारच्या शिक्षा होऊ शकतात याचे भान ठेवावे. म्हणून विद्यार्थ्यांना ताकीद करण्यात आली.

अंतर्गत तक्रार निवारण समितीतर्फे आजादी का अमृत महोत्सव निमित्त विविध कार्यक्रम घेण्यात

आले.

दि . २७ /११/२०२१ रोजी लिंग संवेदना या विषयावर राष्ट्रीय चर्चासत्राचे आयोजन करण्यात आले. ज्यास डॉ. राकेश चंद्रा, अधिष्ठाता, लखनौ विदयापीठ, लखनौ यांनी बीजभाषण या नात्याने संबोधीत केले. तसेच डॉ.पद्माराणी राव आणि डॉ योगिनी सातारकर यांनी ही वेगवेगळया सत्रांत संबोधीत केले. उपरोक्त चर्चासत्रात शंभर पेक्षा अधिक प्रतिनिधी सहभागी होते.

जागतिक महिला दिनानिमित्त (०८ /०३ /२०२१) आयोजीत वादविवाद, निबंध

, भित्तीपत्रके तसेच रांगोळी , काव्यवाचन स्पर्धेत महाविद्यालायातील मुलीनी सहभाग नोंदवला .

दि. ११ /०३ /२०२२ रोजी जागतिक महिला दिनाच्या अनुषंगाने ध्यान आणि तणाव व्यवस्थापन या विषयावर कार्यशाळेचे आयोजन करण्यात आले. डॉ. अजय गव्हाणे , नांदेड यांनी मार्गदर्शन केले.

## A Translation of the ICC Report 2021-22

## Pathri Taluka Shikshan Prasarak Mandal, Mawat KATRUWAR ARTS,RATANLAL KABRA SCIENCE AND B.R.MANTRI COMMERCE COLLEGE, MANWAT

Pin-431 5505, Dist. Parbhani (M.S.) India.

## INTERNAL COMPLAINTS COMMITTEE (ICC) FOR WOMEN Committee Report for Academic Year 2021-22

Internal Complaints Committee (ICC), is a statutory committee constituted as per the guidelines of Maharashtra Public University Act 2016. ICC, under the able guidance of the Principal. is striving hard for the safety of girl students and women staff in the College. The committee takes every possible step towards gender sensitization, gender equality and organizes various programs for women empowerment under the guidance of IQAC.

More than fifty percent of the students enrolled in the college are girl students from Manwat town and the villages nearby. Efforts are made by the committee to ensure that the girls do not suffer from any mischievous act. The committee ensures girls safety right from the time they start from home till they return back to home. If they face any problem, girls are encouraged to give a written complaint to the Principal. The Principal calls a meeting of ICC upon receiving the complaints from the students and the issue is discussed in the meeting and resolved accordingly.

It was found that the girls living in the neighboring villages of Manwat sometimes suffered from the acts of mischief on their way to the College. During the Academic year 2021-22, six of such complaints were received and timely resolved by the Committee. The complaints were of the nature, that 'the boys tried to follow the girls with false intension': or that the boys passed derogatory comments or "the boys tried to talk even though the girls refused to talk', etc. when the girls could not bear the teasing, and were subsequently forced to approach the Principal, who, immediately convened a meeting of the ICC to investigate the matter. The ICC conducted thorough investigation and found the boys guilty. In five out of six cases, the boys were given warning and were counselled not to indulge in such acts. In one case, the boy's response was very casual and evasive and he behaved in a very rude manner. He was later handed over to the police. In this way, the complaints were timely resolved avoiding further embarrassment to the girls.

National Seminar on Gender Sensitization was organized on 27/11/2021. To which Dr. Rakesh Chandra, Principal, Lucknow University, Lucknow delivered the inaugural address. Also, Dr. Padmarani Rao and Dr. Yogini Satarkar addressed in different sessions. More than hundred delegates participated in the above seminar.

On the occasion of International Women's Day (08/03/2021), college girls participated in debates, essays, posters, rangoli and poetry reading competitions.

Aworkshop on meditation and stress management was organized on 11/03/2022 in conjunction with International Women's Day. Dr. Guided by Ajay Gavane, Nanded.

## पाथरी तालुका शिक्षण प्रसारक मंडळ , मानवत कत्रुवार कला , रतनलाल काबरा विज्ञान आणि बी.आर.मंत्री वाणिज्य महाविद्यालय , मानवत अंतर्गत तक्रार निवारण समिती अहवाल 2020-21

महाविद्यालयामध्ये IQAC च्या मार्गदर्शनाखाली महाविद्यालयीन समित्या कार्य करतात याप्रमाणे ICC, अंतर्गत तक्रार निवारण समिती देखील कार्य करते. अंतर्गत महिला तक्रार निवारण समिती नेहमी महाविद्यालयामध्ये विद्यार्थिनी व महिला कर्मचारी यांना स्वस्थ व सुरक्षित वातावरण राहावे म्हणून सदैव प्रयत्न करते, शैक्षणिक वर्ष 2020-21 मध्ये बराच शैक्षणिक काळ हा कोविड 19 मुळे लॉकडाऊन मध्ये गेल्यामुळे दरवर्षाप्रमाणे विद्यार्थ्यांकडून तक्रारी आलेल्या नाही. तरीपण महाविद्यालय सुरु झाल्यानंतर 18/1/2021 रोजी 2:30 PM वाजता अकराची विज्ञान मध्ये शिक्षण घेणारी अल्पवयीन मुलगी आणि दुसऱ्या महाविद्यालयाच्या वीए द्वितीय वर्षांमध्ये शिकणार विद्यार्थी हा वरिष्ठ महाविद्यालयाच्या हॉलमध्ये आक्षेपार्ह परिस्थितीत बोलताना आढळला असता त्याला जाब विचारण्यात आला. मुलाने बोलण्याच्या पाठीमागची भूमिका स्पष्ट केली. मुलीच्या पालकांना कळवून त्यांच्या पाल्याच्या वर्तनाबद्दल हमीपत्र लिहून दिल्यानंतर तिला तासिका करण्याची परवानगी देण्यात आली. पुढे काही दिवस तिच्याकडे लक्ष ठेवण्यात आले. कोणतीही अनिष्ट कृती घडली नाही.

महाविद्यालयातील परिसर आणि मुलींच्या स्वच्छतागृहाबद्दल तक्रारी आल्या त्याचे निराकरण करण्यात आले तसेच स्वच्छतागृहातील पाणीपुरवठा बद्दल आलेल्या तक्रारी संबंधी प्रशासनाशी संपर्क साधून तो

प्रॉब्लेम दूर करण्यात आला व मुलींचे प्रश्न सोडविण्यात आले.

दि. 12/01/2021 रोजी महाविद्यालयात कोव्हीडचे नियम पाळून जिजाऊ जयंती साजरी करण्यात आली. महाविद्यालयातील प्राध्यापक वृंद तसेच काही विद्यार्थीनी यांनी या कार्यक्रमात सक्रीय सहभाग नोंदवला

8 मार्च 2021 रोजी महिला दिन साजरा करण्यात आला. या निमित्ताने Covid-19 आणि महिलांची स्थिती या विषयावर एकदिवसीय राष्ट्रीय ओनलाइन चर्चासत्राचे आयोजन करण्यात आले.डॉ. प्रियंका जोग, मुंबई यांनी महिलांचे मानसिक आरोग्य या विषयावर मार्गदर्शन केले. डॉ. माधुरी क्षीरसागर, परभणी यांनी कोविड काळातील महिलांवरील अत्याचार या विषयावर सविस्तर मार्गदर्शन केले. या चर्चासत्रास 100 पेक्षा अधिक प्रतिनिधी सहभागी झाले होते.

## A Translation of the ICC Report 2020-21

# Pathri Taluka Shikshan Prasarak Mandal, Mawat KATRUWAR ARTS,RATANLAL KABRA SCIENCE AND B.R.MANTRI COMMERCE COLLEGE, MANWAT Pin-431 5505, Dist. Parbhani (M.S.) India. INTERNAL COMPLAINTS COMMITTEE (ICC) FOR WOMEN Committee Report for Academic Year 2020-21

Internal Complaints Committee (ICC) is one of the most important statutory Committee formed by the IQAC, specially for women grievances. It is very active committee and it works under the guidance of Principal. ICC always tries to maintain a healthy and safe environment for girl students and women employees in the college with a special focus on gender equality, gender-sensitization and prevention of sexual harassment.

The academic year 2020-21, was badly hampered by the pandemic of Covid-19. Hence most of the time the college was shut down, due to which the ICC received very few complaints. However, after the commencement of the college, some of the grievances were received by ICC. On 18/1/2021 at 2.30 PM. a girl complained about a student of another college teasing her in the College premises. After inquiry, the boy tried to explain the role behind the talk and he emphasized that the girl was also involved in the affair with him. The ICC, in the meeting investigated the matter and the parents were informed about the issue. The parents of both the parties gave undertakings. Then the girl was allowed to attend the classes. After follow-up of girl for a few days, no undesirable action took place and the matter was resolved.

Meanwhile some general complaints were received about the cleanliness of girls' toilets and scarcity of water therein, were also resolved successfully.

The ICC along with Women Empowerment Cell organizes various welfare programmes for the students.

Jijau Jayanti was celebrated on 12/01/2021 in the college following the rules of covid. Faculty members of the college and some students actively participated in this programme. Women's Day was celebrated on March 8, 2021. On this occasion, a one-day national online seminar was organized on the topic 'Covid-19 and the Status of Women'.Dr. Priyanka Jog, Mumbai gave guidance on Women's Mental Health. Dr. Madhuri Kshirsagar, Parbhani gave detailed guidance on the issue of violence against women during the Covid pandemic. More than 100 delegates participated in this seminar.

## पाथरी तालुका शिक्षण प्रसारक मंडळ, मानवत कत्रुवार कला, रतनलाल काबरा विज्ञान आणि बी.आर.मंत्री वाणिज्य महाविद्यालय, मानवत महिला तक्रार निवारण समिती वार्षिक अहवाल २०१९-२०

कत्रुवार कला, रतनलाल काबरा विज्ञान आणि बी.आर.मंत्री वाणिज्य महाविद्यालय, मानवत मा. प्राचार्यांच्या कार्यालयीन आदेशान्ववे अंतर्गत महिला तक्रार निवारण सनिती (आवसीसी) गठीत करण्यात आली. वा समितीने अंर्गत गुनयचा हनी कक्ष (IQAC) च्या मार्गदर्शमा नुसार शैक्षणिक वर्ष २०११-२० वा वर्षात विविध कार्यक्रमांचे आयोजन केले. त्याचा संक्षिप्त आढावा खालील प्रमाणे आहे.

१) महिला सुरक्षा विषयक कार्यशाळा:

दि. ११-१२-२०१९ रोजी स. ११.०० वा. हा कार्यक्रम घेण्यात आला. महिलांना आपल्या सुरक्षेसंबंधी असलेल्या कायद्याचे ज्ञान व्हावे यासाठी के.के.एम. महाविद्यालव व पोलिस सटेशन मानवत संयुक्त विद्यनावे या कार्यशाळेचे आयोजन करण्याव आले होते. प्रमुख मार्गदर्शक न्हणून फौजदार श्री सुभाष राठोड साहेब उपस्थित होते. त्यांनी महिलांच्या सुरक्षितते संबंधी असलेल्या कायद्यांची विस्तृत माहिती दिली. तसेच महिलांना सम्मानजनक वागनुक निळावी यासाठी सर्वांदो प्रयत्न करावेत. वासाठी पोलिस यंत्रणा समाजाच्या पाठीशी आहे असेही सांगीतले. यानंतर त्यांनी विद्यार्थ्यांच्या विविध प्रश्नांना उत्तरे दिली व शंकानिरसन केले. कार्यक्रमास महाविद्यालवावील २०० विद्यार्थींनी, महिला कर्मचारी व उपप्राचार्य उपस्थित होते.

२) एक दिवसीय कार्यशाळा सहभाग:

स्वामी रामानंद तीर्थ मराठवाडो विद्यापीठ, नांदेड आणि भारतीय स्त्री शक्ती शाळा नांदेड यांच्या संयुक्त विद्यमाने विद्यापीठ सगृह नांदेड येथे १३ डिसेंबर २०१९ रोजी 'कामाच्या ठिकाणी महिलांचा लैंगिक छळ अधिनिवन-२०१३' वा विषवावर एक दिवसीय कार्यशाळेचे आयोजन करण्यात आले होते. या कार्यशाळेत महाविद्यालयाच्या दोन प्राध्यापिका व दोन विद्यार्थीनी यांनी सक्रीय सहभाग घेतला. या कार्यशाळेतील मिळालेली माहिती महाविद्यालवावीत महिला कर्मचारी व विद्यार्थीनींना एका बैठकीत देण्यात आली.

३) सावित्रीबाई फुले जयंती: दि.१३.०१.२० रोजी राष्ट्रीय सेवा योजना के. के. एम. महाविद्यालय यांच्या संयुक्त विद्यमाने राष्ट्रमाता जिजाऊ जयंती आणि विवेकानंद जयंती साजरी करण्यात आली या वेळी भीती पत्रकाचे उद्घाटन करून कु. वैष्णवी दहे. कु. रेखा तिंबुले कु. आरती तळेकर कु. नंदनी सानवे कु. वैष्णवी सुरवसे कु. निकिता सिसोदे यांनी मनोगत व्यक्त केली त्याच बरोबर महाविद्यालयाचे प्राचार्य डॉ. बी. एस. मुंढे सर यांनी विवेकानंदाच्या कार्यावर प्रकाश टाकला. जिजामाता या ऊर्जा स्त्रोत आहेत त्यांनी समाजाला सकारात्मक दिशा देण्याचे काम करून शिवबाला घडविले असे मत व्यक्त केले. या वेळी प्रा. अनंत घुगे सर व प्रा. कुकडे सुनिता यांनी मनोगत व्यक्त केली. या कार्यक्रमासाठी प्राध्यापक वर्ग आणि विद्यार्थी उपस्थित होते.

४) जागतिक महिला दिन:

भितीपत्रकाचे विमोचन:

महिवद्यालयातील काही विद्यार्थिनीनी महिलांच्या विविध समस्या व विविध विषयांवर निर्भिडपणे आपले विचार मांडले. हस्तलिखित मितीपत्रक आणि पोस्टच्या माध्यमातुन विद्यार्थीनींनी उपस्थितांना विवार करण्वास एक दिशा दिली.

अध्यक्ष

अंतर्गत महिला तक्रार निवारण समिती

## A Translation of the ICC Report 2019-20

# Pathri Taluka Shikshan Prasarak Mandal, Mawat KATRUWAR ARTS,RATANLAL KABRA SCIENCE AND B.R.MANTRI COMMERCE COLLEGE, MANWAT Pin-431 5505, Dist. Parbhani (M.S.) India. INTERNAL COMPLAINTS COMMITTEE (ICC) FOR WOMEN Committee Report for Academic Year 2019-20

One of the most important statutory committee, Internal Complaints Committee (ICC), working under the guidance of the Principal, has been working hard for resolving women grievances related with the sexual abuse. ICC always tries to maintain a healthy and safe environment for girl students and women employees in the college with a special focus on gender equality, gender-sensitization and prevention of sexual harassment.

Some of the general grievances are resolved at the Principal level. But many times, if the complaint is serious, the Principal hands over the matter to the ICC. The ICC then calls meting and investigates the matter. In the academic year 2019-20, the ICC received few complaints related to sexual abuse by the male students. The complaints were like' male student following girl while going home from the College', 'some freaky comments by the male students at girls', 'asking for mobile numbers, though the girls refused to give the number', etc. The complaints were resolved timely so that the girl students felt safe in the College.

National Service Scheme on 13.01.20. celebrated Rashtramata Jijau Jayanti and Vivekananda Jayanti were celebrated. Vaishnavi Dahe. Mrs. Ms. Rekha Timbule. Aarti Talekar Ms. Ms. Nandani Sanve. Vaishnavi Suravse Ms. Nikita Sisode expressed his interest, along with the principal of the college Dr. B. S. Mundhe Sir highlighted the work of Vivekananda. He expressed the opinion that Jijamata is the source of energy and created Shivaba by working to give positive direction to the society. This time Prof. Anant Ghuge Sir and Prof. Kukde Sunita expressed their views.. Faculty class and students were present for this program.

The ICC along with Women Empowerment Cell organized various welfare programmes for the students which are as follows:

- 1. Workshop on Women's Safety (11.12.2019)
- 2. Workshop on 'Sexual Harassment of Women at Workplace Act 2013 (13.12.2019)
- Celebration of Savitribai Phule Birth Anniversary (13.01.2020)
- 4. Celebration of International Women's Day (08.03.2020)

## पाथरी तालुका शिक्षण प्रसारक मंडळ, मानवत कत्रुवार कला, रतनलाल काबरा विज्ञान आणि बी.आर.मंत्री वाणिज्य महाविद्यालय, मानवत 'अंतर्गत महिला तक्रार निवारण समिती (ICC) अहवाल २०१८-१९

कत्रुवार कला, रतनलाल काबरा विज्ञान आणि बी.आर.मंत्री वाणिज्य महाविद्यालय, मानवत मा. प्राचार्यांच्या कार्यालयीन आदेशान्वये 'अंतर्गत महिला सकस निवारण समिती (ICC) गठीत करण्यात आली आहे. या समितीने अंतर्गत गुणवत्ता हमी केंद्र IQAC च्या समन्वयाने या शैक्षणिक वर्षात विविध कार्यक्रम आयोजित केले. त्याना संक्षिप्त आढावा पुढील प्रयाणे आहे.

१) महिला आरोग्य तपासणी शिबीर :Thalysamiya तपासणी शिबिराचे आयोजन करण्यात आले. ज्यात १२०

विद्यार्थिनीनी सहभाग नोंदवला.

२) निबंध स्पर्धाः

महाविद्यालयातील मुलींना व मुलांना कायदे विषयक ज्ञान प्राप्त व्हावे व स्त्री-पुरुष समानता व समाधी स्त्रीयांचे स्थान व वास्तव याविषयी आपले विचार अभिव्यक्त करता यावे म्हणून निबंध स्पर्धा घेण्यात आली. 'भारतीय संविधान व स्त्री-पुरुष समता' या विषयावर निबंध स्पर्धा घेण्यात आली. या निबंध स्पर्धेमध्ये ३२ विद्यार्थीनींनी भाग. विशेष प्राविन्य मिळविणाऱ्या प्रथम, द्वितीय व तृतीय क्रमांक रितोषिक देण्यात आले.

## A Translation of the ICC Report 2018-2019



# Pathri Taluka Shikshan Prasarak Mandal, Mawat KATRUWAR ARTS,RATANLAL KABRA SCIENCE AND B.R.MANTRI COMMERCE COLLEGE, MANWAT Pin-431 5505, Dist. Parbhani (M.S.) India. INTERNAL COMPLAINTS COMMITTEE (ICC) FOR WOMEN Committee Report for Academic Year 2018-19

Internal Complaints Committee (ICC), working under the guidance of the Principal, has been formed by the Internal Quality Assurance Cell (IQAC), is a statutory committee working for resolving women grievances related with the sexual abuse, gender sensitization, etc. ICC always tries to maintain a healthy and safe environment for girl students and women employees in the college.

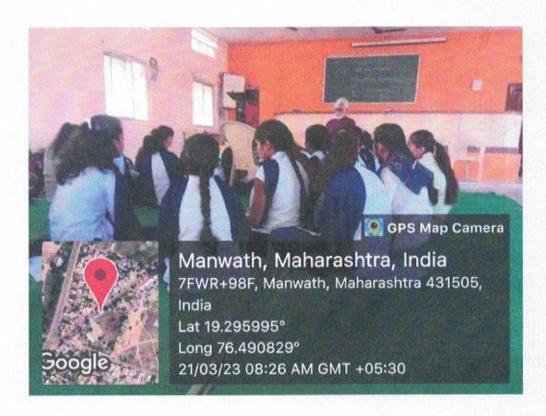
In case of any complaint, the girls are encouraged to approach the Principal. Some of the general complaints are resolved at the Principal level. But many times, if the complaint is serious, the Principal hands over the matter to the ICC. The ICC then investigates into the matter and suggests the Principal to take appropriate action to resolve the matter. In the academic year 2018-19, the ICC received some complaints from the girls. The complaints were: i) A boy tried to propose a girl, who was not at all interested in the proposal. ii) A girl complained that a boy was teasing her about her height. iii) Some girls complined about a group of boys standing near the gate of the College and staring at the girls in had manners. All these complaints were resolved timely with the help of the administration, and the ICC made sure that the incidents were not repeated.

Considering the fact that the College is located in the rural are, ICC felt the need to organize welfare programmes for the women. The ICC along with Women Empowerment Cell organized following programmes during 2018-19:

- 1. Women Health Check-up Camp (10.01.2019)
- 2. Health awareness camp (18.01.2019)
- 3. Legal awareness camp (14.02.2019)
- 4. Essay competition on 'Indian Constitution and Gender Equality' (06.03.2019)
- 5. Celebration of International Women's Day (08.03.2019)



















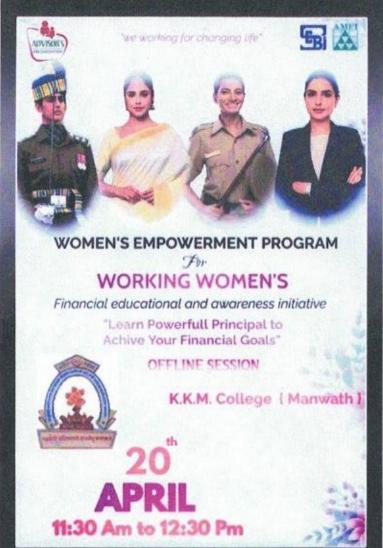




जागति महिलादिगानिमित्य महिला स्थानित्य

20/4/2023







भी बहुल अशोड पोचाव (शंबोजीगार्ट) मार्गदर्शन खरलोना





मिल्ला सम्मीन्थ्य अमेगार्वत् डॉ. रुप्ते भी सङ्क्ष पोचात डॉ मुंडे भारन्त्राव डॉ. मुनिता कुडे.



महिला स्थाप्तीबुरम् अमिनुमान् नामकाजी महिला सहमान्.



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Principal principal

PRINCIPAL — FATEUWAR ART S, RATANIJAL KEBRA SCI. 8

B. R. MANTRUCOM JR. 8 SR. COLLEGE, MANTAT , PRIN-431505 DIST. PARBHANT

Dungesh Ravende).



प्रशासी गुरुषिकती मा कार्यक्रमात स्त्रीमती नेशाली पाशिल डा न्यानिता कुन्हरे, प्रात्मार्थ हाँ कारकर मुंडे, सीमती क्षानिता रिशी, उपप्रान्मार्थ हो हि.क्टी मुंडे, हाँ विनामक माध्य



र्ड विनामक जायव डॉ खालीना कुकरे, जायार्थ डॉ मास्कर पुरे वर्डनर .



ड्री खुनिता कुनुडे प्राचार्य डॉ. मास्तुर मुंडे, स्त्रीमती विद्याली पार्थल व इतर



भ्याची युक्तिली व्य अर्मकृतान स्रीत्तनी त्रेशाली परिन्य प्राव्यक्ति दाखानिताना